



### Confidentiality

Confidentiality is of utmost importance to the John Howard Society Sarnia Lambton, therefore all attempts to maintain your privacy will be taken.

Upon connection we will review our privacy policy and limits that apply. There is no obligation to make a police report, but it is encouraged to obtain a resolution for the victim and to gather accurate statistics of what is happening within our community.

A report will not be made on your behalf, however support during the reporting process can be provided.

In partnership with the Sarnia-Lambton Immigration Partnership, Lambton Kent District School board, and the Sarnia Police.



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# Sarnia Lambton Alliance against Hate

CONNECT. ACT. ENGAGE.



## Who are we?

The John Howard Society is a not-for-profit charitable organization that works with individuals and communities to address the causes of crime. We provide humane and dignified support to individuals who have been in contact with the legal system.

The Sarnia Lambton Alliance against Hate (SLAH) provides support to victims of hate motivated acts. The program is a result of a partnership with the Sarnia Lambton Local Immigration Partnership, the Lambton-Kent District School board, and the Sarnia Police.

Sarnia Lambton is home to many individuals who embrace various traditions, beliefs, lifestyles, and abilities that contribute to the variety of experiences, skills and knowledge that allow the community to flourish. However, we recognize that individual uniqueness is not embraced by everyone. Therefore, the SLAH is designed to walk alongside individuals when they have been a target of hate motivated acts. The support provided includes:

Providing community resource information related to social services, religious institutions, and community groups.

Provide emotional support

Provide support when a police report is filed

Working collaboratively with program partners to address potential barriers to reporting acts

Education regarding what a hate crime is and how it impacts individuals and communities

Explore ways to be an ally to peers, neighbours, and colleagues

## CONNECT

Support during and following hate motivated acts is crucial for healing. Research indicates that having support following a hate motivated act can help to alleviate some of the psychological distress that is experienced. Through offering ways to connect on a one-on-one basis or with the community it is estimated that the outcome of the incident will fare better.

We know that the number of reported hate crimes are considerably lower than the actual incident rates therefore fostering a rates relationship between the community and police is crucial to increasing the likelihood that a report will be made.

## ACT

Providing public education regarding what a hate motivated act looks like will help to disseminate potential bias of the language and how incidents are addressed.

Working alongside a wealth of community-based organizations and advocates ensures that we can reach a variety of individuals who can connect and support one another.

Facilitating connections with local police

Provide peer support opportunities to connect

## ENGAGE

Previous program clients and community allies are encouraged to join the team as a volunteer to help support and facilitate change in our communities.

When we work together as a community, we create sustainable change and healing.

How can I help? Listen to peoples' experiences, share information, support one another, donate

## What is a hate crime?

A Hate or bias motivated crime is a "Criminal occurrence committed against a person or property which is motivated by hate/bias or prejudice based on race, national or ethnic origin, language, colour, religion, sex, race, sexual orientation, or any other similar factor."

(Sarnia Police)

## What are some barriers to reporting hate motivated acts?

Feeling unsure of what a hate motivated act is and their impact

Not knowing where to turn to for support and reporting

Concern of possible repercussions of reporting

Not being aware of what legal action can be taken and how a report will be managed

Fearful of having contact with police

Victims assessing the incident as not meeting personal threshold of reporting